



Faculty of Management and Finance

Bachelor of Business Administration Honours in Business Management Degree Programme

Course Unit Information Sheet

Course Code		MGT 41213			
Course Name		Corporate Governance and Leadership			
Semester		4000 Level- Semester I			
Credit Value	3	Core/Optional	Core	GPA/NGPA	GPA
Hourly Breakdown		Lectures	Practical	Independent Learning	
		45 hours	-	105 hours	
Course Description					
Corporate governance and leadership are closely intertwined. Effective corporate governance provides a framework for leadership, while good leadership can help to ensure that the company is well-managed and accountable to its stakeholders. This course provides an understanding of the theory and practice of corporate governance and leadership and addresses corporate governance practice in a national and international context and industries.					
Intended Learning Outcomes				PLO Alignment	
Upon completion of this course unit, the students will be able to,					
1. Explain the relationship between corporate governance and leadership.				1,3	
2. Assess the applicability of theories, concepts, and models of modern leadership to increase organizational effectiveness.				2,7	
3. Appraise the governance of a company from the perspective of an investor, potential investor, or other stakeholder in the company.				9,17,20,21,22	
4. Develop an effective corporate governance framework for effective leadership.				12,13,14	
Course Content				Hours	ILOs
1. Introduction to corporate governance and leadership				6	1
2. Leadership and interpersonal relations				3	1
3. Theories of corporate governance				3	1,2
4. The governance problem and board leaderships				3	1,2,3
5. The market for corporate control				6	1,2,3,4
6. Oversight, compliance, and risk management				3	1,2,3
7. Contingency and leader member exchange theories of leadership				9	1,2,3,4
8. Leadership issues of ethics, authenticity, and toxicity				6	1,4
9. Corporate governance practice in a national and international context				6	4
Teaching Methods					
Lectures, Tutorials, Discussions, and Presentations					
Assessment Methods					
In-course Assessments 30 %		Final Examination 70 %		Total 100%	

Recommended Reading
1. Cikaliuk, M. and Erakovic. <i>Corporate Governance and Leadership: The Board as the Nexus of Leadership-in-Governance</i> . Cambridge University Press, Cambridge. / The latest edition.