



Faculty of Management and Finance
Bachelor of Business Administration Honours in Human Resource Management
Degree Programme
Course Unit Information Sheet

Course Code		BBA 21033			
Course Name		Organisational Behaviour			
Semester		2000 Level - Semester I			
Credit Value	3	Core/Optional	Core	GPA/NGPA	GPA
Hourly Breakdown		Lectures	Practical	Independent Learning	
		45 Hours	-	105 Hours	
Course Description Organisational Behaviour is an applied science that focuses on how individuals, groups, and structures influence organisational performance from a behavioural perspective. This course provides an understanding of concepts, theories, models, and techniques of organisational behaviour and improves knowledge and skills required to enhance organisational performance by managing human behaviour within organisations.					
Intended Learning Outcomes				PLO Alignment	
At the end of the course unit, the student shall be able to,					
1. Explain concepts, models, and theories of organisational behaviour.				1	
2. Analyse individual and group behaviour, and structure in organisations.				9, 20	
3. Discuss appropriate solutions for behavioural issues in organisations.				18	
4. Assess the importance of effective leadership in shaping organisational culture and enhancing team performance and cooperation.				12, 21	
5. Apply the principles of organisational change to facilitate successful change initiatives in improving organisational performance.				6, 22	
Course Content				Hours	ILOs
1. Introduction to Organisational Behaviour				3	1
2. Diversity in Organisations				3	2
3. Attitudes and Job Satisfaction				3	2, 3
4. Personality and Values				6	2, 5
5. Perception and Individual Decision Making				6	2, 5
6. Emotions and Moods				3	2
7. Motivation				3	2, 3
8. Foundation of Group and Team Behaviour				3	2, 3, 5
9. Communication				3	3, 5
10. Leadership				3	4, 5
11. Conflicts and Negotiation				3	3, 5
12. Organisational Culture				3	2, 5
13. Organisational Change and Stress Management				3	3, 5

Teaching Methods		
Lectures, Tutorials, Case studies, Seminars, Workshops, Presentations, and Group discussions.		
Assessment Methods		
In-course Assessments 30 %	Final Examination 70 %	Total: 100%
Recommended Reading		
1. Robbins, S.P., & Judge, T.A. <i>Organisational Behaviour</i> : Pearson Education. The latest edition. 2. Opatha, H.H.D.N.P. <i>Organisational Behaviour</i> : Feather Print. Sri Lanka. The latest edition.		