



Curriculum - 2017

BBA Hons (Human Resource Management) Degree Program

Faculty of Management and Finance

University of Ruhuna

HRM 22403: Career Management

Level: 2000

Number of Credits : 03

Course Description

Career management is the study of managing and developing career of self and employees, and handling career related issues. This course provides knowledge and skills required for effectively managing and developing career of self and others.

Learning Outcomes

At the end of this course, the students will be able to;

- Explain career management concepts, models and theories,
- Evaluate the applicability of career management, models and theories,
- Discuss the inter-relatedness of career Management, family and personal life involvements,
- Apply knowledge on career management to make career development decisions in an organization and personal life.

Teaching/Learning Methods

Lectures, group discussions, and workshops.

Methods of Assessment

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|--------------------------|-------|
| In-course assessments | : 30% |
| End semester examination | : 70% |

Course Contents

1. Introduction to career management
2. Career context and stages
3. Models of career management
4. Application of career management models
5. Career development
6. Job stress and careers
7. The intersection of work and family roles
8. Entrepreneurial careers
9. Integration of career management within strategic HRM system
10. Contemporary issues in career management

Recommended Reading

1. Greenhaus. J.H., Callanan. G.A., & Godshalk. V.M. (2010). Career Management. (4th Ed). SAGE publication.